COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

By: Council President at the Request of the County Executive

AN EXPEDITED ACT to:

(1) include uniformed Sergeants in the Department of [[Corrections]] Correction and Rehabilitation in the Office, Professional, and Technical bargaining unit; and

(2) generally amend the law regarding County employees collective bargaining.

By amending
Montgomery County Code
Chapter 33, Personnel and Human Resources
Section 33-102

The County Council for Montgomery County, Maryland approves the following Act:
Sec. 1. Section 33-102 is amended as follows:

33-102. Definitions.

The following terms have the meaning indicated when used in this Article:

* * *

(4) * * *

Employee means any person who works for the County government, except:

* * *

(L) * * *

a uniformed officer in the Department of [[Corrections]] Correction and Rehabilitation at the rank of [sergeant] Lieutenant or higher;

* * *

(O) * * *

a supervisor, [meaning an employee who has the authority to:

(i) hire, assign, transfer, lay off, recall, promote, evaluate, reward, discipline, suspend, or discharge employees, or effectively recommend any of these actions;

(ii) direct the activity of 3 or more employees; or

(iii) adjust or recommend adjustment of grievances] other than a Sergeant in the Department of [[Corrections]] Correction and Rehabilitation;

* * *

(10) * * *

Supervisor means an employee who has the authority to:

(A) * * *

hire, assign, transfer, lay off, recall, promote, evaluate, reward, discipline, suspend, or discharge another
employee, or effectively recommend any of these
actions;

(B) direct the activity of 3 or more employees; or

(C) adjust or recommend adjustment of any grievance.

[(10)] (11) Unit means either of the units defined in Section 33-105.

[(11) When either the female or the male pronoun appears herein, it is
to be read to include both genders.]

Sec. 2. Expedited Effective Date.

The Council declares that this legislation is necessary for the immediate
protection of the public interest. This Act takes effect on the date on which it
becomes law.

Approved:

Thomas E. Perez, President, County Council 6/30/05

Douglas M. Duncan, County Executive 7/10/05

This is a correct copy of Council action.

Linda M. Lauer, Clerk of the Council 7/11/05