COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

By: Councilmember Subin

AN ACT to:

(1) require the Director of Procurement to require certain contractors to offer an adequate level of health insurance coverage to their employees;
(2) authorize the Director of Procurement to require certain bidders and offerors to submit certain information regarding employee health insurance; and
(3) generally amend County procurement law.

By adding
Montgomery County Code
Chapter 11B, Contracts and Procurement
Section 11B-33C, Health Insurance Requirement

The County Council for Montgomery County, Maryland approves the following Act:
Sec. 1. Chapter 11B is amended by adding Section 11B-33C as follows:

11B-33C. Health Insurance Requirement.

(a) Every bidder or offeror for a contract for services valued at more than $50,000 must submit sufficient information, on a form distributed by the Director, showing the nature and value of any health insurance coverage that the bidder or offeror provides or intends to provide to its employees.

(b) The information submitted under subsection (a) must show:

(1) all health insurance coverage options offered to employees during the current benefit year;

(2) the cost-sharing, if any, of premiums between employee and employer, and any required deductibles or co-payments;

(3) the percentage of each major category of employee who opted for employer-provided health insurance in the current and next preceding benefit years; and

(4) any other information that the Director under applicable regulations requires to administer this Section.

(c) Based on the information submitted under this Section and any other information available to the Director, the Director must not approve a contract subject to this Section unless:

(1) the coverage options available to employees are reasonably comparable to the coverage options then available to County employees; and

(2) the cost of coverage is reasonable in light of the compensation range for each major category of employee.

(d) Any award, or failure to make an award, by the Director under this Section may be protested under Section 11B-36.
Sec. 2. Effective Date. Section 11B-33C, inserted by Section 1 of this Act, applies, effective April 1, 2007, to any contract for which the County government released a solicitation on or after January 1, 2007.

Approved:

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George L. Leventhal, President, County Council  Date

Approved:

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Douglas M. Duncan, County Executive  Date

This is a correct copy of Council action.

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Linda M. Lauer, Clerk of the Council  Date