COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

By: Council President at the Request of the County Executive

AN EXPEDITED ACT to:

(1) authorize the Chief Administrative Officer to make payroll deductions from the salaries of employees for purposes of automatic enrollment in Deferred Compensation Plans; and

(2) generally amend the law regarding deductions from employees salaries.

By amending
Montgomery County Code
Chapter 33, Personnel and Human Resources
Section 33-11

The County Council for Montgomery County, Maryland approves the following Act:
Sec. 1. Section 33-11 is amended as follows:

33-11. Classification; salary and wage plans.

* * *

(c) Salary policies. Employees [are] must be paid on a biweekly basis. Except as [specifically] expressly provided by federal, state, or County law, the Chief Administrative Officer must determine any applicable payroll deductions and charges for [such] deductions, including state income tax withholding for any state [of residence of] where an employee resides. The Chief Administrative Officer may deduct from an employee’s salary, without written authorization, any amount specified under any automatic enrollment provision of the Deferred Compensation Plan established under Section 33-142 and of a deferred compensation plan established under Section 33-146B to the extent permitted by a collective bargaining agreement if the employee is a member of an applicable bargaining unit. When an employee leaves County employment, any debts the employee owes to the county may be [set off and] deducted from any unpaid salary, accrued annual or compensatory leave, or retirement contributions due to the employee.

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Sec. 2. Expedited Effective Date.

The Council declares that this legislation is necessary for the immediate protection of the public interest. This Act takes effect on July 1, 2008.
Approved:

Michael J. Knapp, President, County Council  
20 June 08  
Date

Approved:

Isiah Leggett, County Executive  
June 15, 2008  
Date

This is a correct copy of Council action.

Linda M. Lauer, Clerk of the Council  
July 7, 2008  
Date