

Resolution No.: 15-1518
Introduced: May 25, 2006
Adopted: June 27, 2006

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

By: Council President at the Request of the County Executive

SUBJECT: Approval of Pay Differential for Treatment Team Supervisors

Background

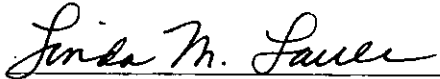
1. Section 33-11(b)(13) of the County Code requires the Council to approve compensation policies for pay differentials.
2. The County Executive has recommended a pay differential for Medical Doctors employed by the County who work as "Treatment Team Supervisors".
3. A "Treatment Team Supervisor" is a Medical Doctor who spends at least 50% of work time:
 - (a) providing clinical direction and supervision to members of a treatment team;
 - (b) ensuring that treatment team goals are met;
 - (c) ensuring compliance with policies and procedures governing case consultation and medical service delivery to patients by the team medical staff;
 - (d) reviewing medication utilization by the treatment teams in the program; and
 - (e) providing recommendations for recruitment and selection of team clinical staff.
4. The County Executive has recommended a pay differential that is 4% of the midpoint of the salary range for the Medical Doctor IV grade level (a medical doctor who is board-certified in sub-specialty) in the Salary Schedule for Medical Doctors. This modification would allow for an automatic adjustment to the pay differential any time there is a change to that salary range.
5. The new pay differential will replace the flat rate differential of \$3,600 per year for Medical Directors established under Resolution No. 12-713 adopted on June 16, 1992.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The Council approves a pay differential for Medical Doctors employed by the County as Treatment Team Supervisors as defined above in paragraph 3. The pay differential is 4% of the employee's salary.
2. The new pay differential replaces the flat rate differential of \$3,600 per year for Medical Directors established under Resolution No. 12-713 adopted on June 16, 1992.
3. The new pay differential is effective retroactively to February 16, 2006.

This is a correct copy of Council action.



Linda M. Lauer, Clerk of the Council