

Resolution No.: 15-1519  
Introduced: May 25, 2006  
Adopted: June 27, 2006

**COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND**

---

By: Council President at the Request of the County Executive

---

**SUBJECT:** Approval of FY 2007 Salary Schedule for Medical Doctors

**Background**


1. If enacted, Expedited Bill 14-06, Personnel – Salary Schedules – Medical Doctors, introduced on April 18, 2006, would authorize the addition of a salary schedule for Medical Doctors to the County's uniform salary plan.
2. Section 33-11(b)(3) of the County Code requires the Council to approve by resolution any amendment to the uniform salary plan.
3. The County Executive has recommended a separate salary schedule for Medical Doctors employed by the County. The County Executive's recommendation is intended to address difficulties that the County has experienced in recruiting and retaining well-qualified physicians and psychiatrists for positions in DHHS because the current salary structure does not allow DHHS to pay market salaries for physicians and psychiatrists.
4. The new salary schedule will allow the County to properly align the salaries of these occupations with the market for their services and will facilitate the ability of the County to effectively recruit well qualified Medical Doctors to serve the needs of a growing population.

**Action**

*The County Council for Montgomery County, Maryland approves the following resolution:*

1. The Council approves the attached FY 2007 Salary Schedule for Medical Doctors employed by the County, which is made a part of this resolution. The new salary schedule takes effect on July 9, 2006.
2. Effective January 7, 2007, the Council approves a 1.0% general wage adjustment to each grade in the FY 2007 Salary Schedule for Medical Doctors.

This is a correct copy of Council action.

  
Linda M. Lauer, Clerk of the Council

**MONTGOMERY COUNTY GOVERNMENT  
MEDICAL DOCTORS  
SALARY SCHEDULE**

---

**EFFECTIVE JULY 9, 2006**  
(First Half Fiscal year 2007)

<u>GRADE</u>	<u>MLS LEVEL</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
MD I	MEDICAL DOCTOR I	\$86,265	\$108,733	\$131,200
MD II	MEDICAL DOCTOR II	\$94,891	\$119,605	\$144,319
MD III	MEDICAL DOCTOR III	\$104,380	\$131,565	\$158,750
MD IV	MEDICAL DOCTOR IV	\$114,817	\$144,721	\$174,625

Medical Doctors job class designation is based on the requirements of the position

- MD II - Not eligible for Board Certification
- MD II - Board Eligible
- MD III - Board Certified
- MD IV - Board Certified in a sub-speciality

**MONTGOMERY COUNTY GOVERNMENT  
MEDICAL DOCTORS  
SALARY SCHEDULE**

---

**EFFECTIVE JANUARY 7, 2007**  
(Second Half Fiscal Year 2007)

<u>GRADE</u>	<u>MLS LEVEL</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
MD I	MEDICAL DOCTOR I	\$87,128	\$109,820	\$132,512
MD II	MEDICAL DOCTOR II	\$95,840	\$120,802	\$145,763
MD III	MEDICAL DOCTOR III	\$105,424	\$132,881	\$160,338
MD IV	MEDICAL DOCTOR IV	\$115,966	\$146,169	\$176,372

Medical Doctors job class designation is based on the requirements of the position

- MD II - Not eligible for Board Certification
- MD II - Board Eligible
- MD III - Board Certified
- MD IV - Board Certified in a sub-speciality