Resolution No.: 16-193
Introduced: June 12, 2007
Adopted: June 19, 2007

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

By: County Council

SUBJECT: Postponement of FY08 Audit of the Montgomery County Classification and Compensation Plans and Procedures
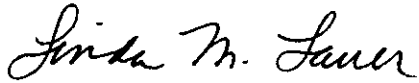
Background

1. The Code of Montgomery County Regulations (COMCOR), §33.07.01.09(h)(2)(A) provides: "At least once every 5 years, the Merit System Protection Board (MSPB) must have a consultant who is a specialist in the field and independent of the County government conduct an objective audit of the entire classification and compensation plan and procedures."

2. COMCOR §33.07.01.09(h)(2)(C) allows MSPB to postpone the audit with the approval of the County Council."

3. By memorandum dated November 5, 2003, Harold Kessler, MSPB Chairman, requested a deferral of the FY05 audit of the Montgomery County Classification and Compensation Plans and Procedures explaining that the Board did not have any information indicating there is an immediate necessity, and did not see an absolute need to conduct an audit of the systems in FY05. He noted that the last audit dated April 25, 2001 found that the Office of Human Resources was administering the classification regulations, policies and procedures in a manner prescribed.

4. On May 4, 2004, the Council approved Resolution No. 15-592, which approved deferral of the audit until FY08.

5. On April 25, 2007, the Management and Fiscal Policy Committee recommended MSPB postpone the audit until FY10. The Council indicated its support for the Committee recommendation on May 14, 2007.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

The audit of the Montgomery County Classification and Compensation Plans and Procedures is postponed until FY10, with the assumption that the following audit would be scheduled five years later unless the Council approves another deferral.

This is a correct copy of Council action.

Linda M. Lauer

Linda M. Lauer, Clerk of the Council