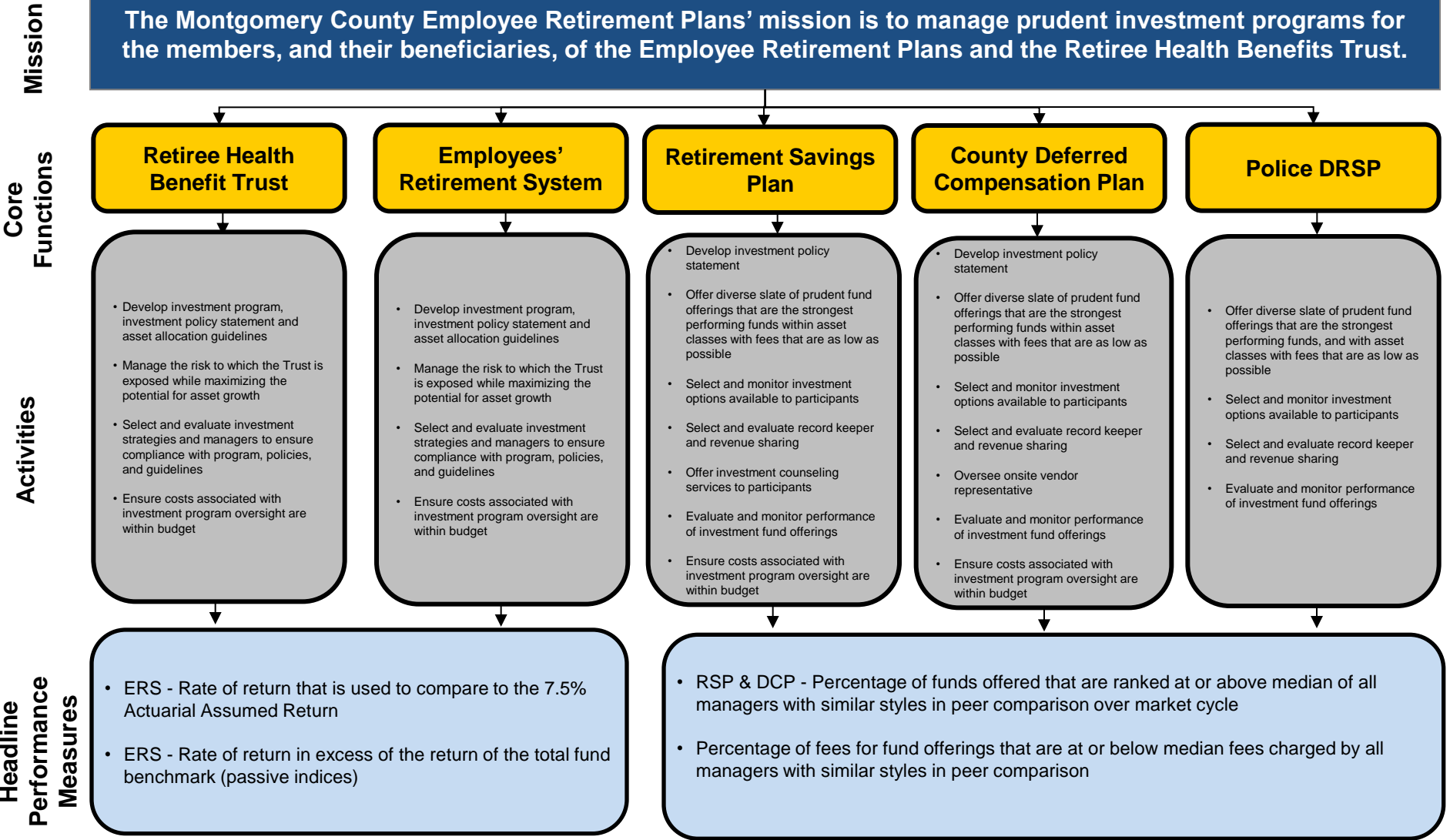


# Overview of the Montgomery County Employee Retirement Plans



# Montgomery County Employee Retirement Plans

## Performance Measures

	FY12	FY13	FY14 (Projection)	FY15 (Projection)	FY16 (Projection)
1. ERS - Rate of return - used to compare to the 7.5% Actuarial Assumed Return	5.30%	10.85%	8.80% (Return as of 12/31/13)	N/A	N/A
2. ERS - Rate of return in excess of the return of the total fund benchmark (passive indices)	-0.08%	2.37%	1.30% (Estimated)	2.00%	2.00%
3. RSP & DCP -Percentage of funds offered that are ranked at or above median of all managers with similar styles in peer comparison over market cycle	80%	82%	N/A	N/A	N/A
4. Percentage of fees for fund offerings that are at or below median fees charged by all managers with similar styles in peer comparison	98%	98%	N/A	N/A	N/A

