

MONTGOMERY COUNTY **EXECUTIVE REGULATION**

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject: Position Description for Chief, Public Health Services

Number: 22-22

Originating Department: Office of Human Resources Effective Date:

January 17, 2023

Montgomery County Regulation on:

POSITION DESCRIPTION FOR CHIEF PUBLIC HEALTH SERVICES

Issued by: County Executive Regulation No. 22-22

Supersedes: COMCOR 01A.104.15 (Regulation 12-03) Authority: Montgomery County Code, Section 1A-104(b)(2) Council Method (1) Under Code Section 2A-15 Register Volume 39, Issue 11 Comment Deadline: November 30, 2022 Effective Date: January 17, 2023

Sunset Date:

SUMMARY: This regulation amends establishes the position description for Chief, Public

> Health Services, a non-merit position. It includes a definition of the work, examples of duties and responsibilities, and the recommended qualifications, knowledge, skills, and abilities for the position. Montgomery County Code Section 2-42A(b) designates this position as a non-merit position. Under County Code Section 1A-104(b)(2), a person holding a position in the Executive Branch designated by law as a non-merit position must be professionally qualified under a

position description established by regulation under method (1).

ADDRESS: Director, Office of Human Resources

> **Executive Office Building** 101 Monroe Street, 7th Floor

Rockville, MD 20850

STAFF CONTACT: Additional information and copies of the regulation are available from:

Samuel Frushour, Special Assistant to the Director, 240-777-5012.

COMCOR 01A.104.15 Chief, Public Health Services

01A.104.15.01 Definition of Class.



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This is supervisory and administrative work directing Public Health and Services operations within the Department of Health and Human Services. The employee in this position will be appointed by the County Executive and confirmed by the County Council. This is a non-merit position within the Montgomery County Government. The incumbent of this position reports directly to the Director of the Department of Health and Human Services. Key responsibilities of the position include providing oversight and leadership of Public Health Services program operations consistent with the County's Health and Human Services Policy; membership on the Department's management team, which oversees and ensures a fully integrated public health and human services system which is customer friendly and fiscally and programmatically effective. The Chief of Public Health Services promotes collaboration with and among public and private agencies to address crisis and public health related needs.

01A.104.15.02 Examples of Duties. (Illustrative Only)

Plans, leads, and supervises staff activities in implementing the core Public Health Service functions of assessment, policy development, education, and quality assurance.

Promotes and fosters partnerships with public and private agencies to assure a coordinated system of Public Health Services.

Assures the effectiveness of Public Health Service programs and policies by conducting evaluations and assessing customer feedback.

Assures effective fiscal and management controls.

Ensures the provision of adequate and relevant staff training.

Assists the Director in the development and implementation of an integrated health and human services system.

Maintains communications and represents Public Health Services to clients, the general public, and to federal, State, and local agencies and officials.

Ensures that employees at all levels are encouraged to participate in program and policy development.

Performs other related duties as required.

01A.104.15.03 Recommended Qualifications.

Experience: Seven years of progressively responsible professional experience in organizational management or public health service programs, four years of which were in a supervisory or executive capacity.



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Contract Contract	•
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Education: Graduation from an accredited college or university with a Master's Degree in public health, human services, or public administration field.

Equivalency: An equivalent combination of education and experience may be substituted.

Knowledge, Skills, and Abilities:

Extensive knowledge of public health principles and issues, and developments in the public health regulatory fields.

Thorough knowledge of and commitment to customer service and client-focused service delivery.

Ability to lead, plan, implement, and evaluate public health programs and services.

Ability to establish collaborative and cooperative approaches to achieving goals.

Ability to establish and maintain effective and cooperative working relationships with management staff, interdisciplinary team members, representatives of public/private and community groups, elected officials, and the general public.

Ability to attend meetings or perform other assignments at locations outside the office.

01A.104.15.04 License.

None.

01A.104.15.05 Medical Protocol.

Medical History Review.



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Marc Elrich, County Executive	Date	
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Office of the County Attorney	Date	