Military Service - 50 points maximum per year, pro-rated for a partial year of service, for qualified military service that interrupts voluntary fire service. Qualified service means full-time extended obligatory military service or a single voluntary enlistment, not to exceed 4 years in the armed forces of the United States.

<u>Collateral Duties</u> - 25 points maximum: Each four block of qualified activities for the LFRD earns 1 point. For a list of Collateral Duties, please check the Division of Volunteer Services Quicklinks under LOSAP.

Are you receiving your proper incident response credits?

Are you in the station when an incident response comes in? Are you in the station when the unit returns? Even though you did not ride the unit, if you are on the IECS, you are entitled to receive an incident response credit providing you have entered the information into the Station Activity Management System (SAMS).

Only volunteers who are on the IECS list are eligible to receive incident response credits.

What is the appeal period for yearly certifications?

A volunteer has 30 days to appeal their LOSAP Certification once distributed.

How should volunteers incumbent physical time be counted?

Physicals can be counted toward collateral duty (4 hours =1 point).

LOSAP Coordinators

Bethesda-Chevy Chase Rescue Squad - Win Jenkins-Ford Bethesda Fire Department - Susan Myatt Burtonsville VFD - Suzanne Miles Cabin John Park VFD - Corinne Piccardi Damascus VFD - Cathy Dunn Gaithersburg-Washington Grove - Kim Pellack Germantown VFD - Matt Hermanson Glen Echo VFD - Adele Seifried Hillandale VFD - Kimberly Boswell Hyattstown VFD - Jennifer Schnetzler Kensington VFD - Cathy Laws Laytonsville VFD - Marge Turnbow Rockville VFD - Peggy Miller Sandy Spring VFD - Linda Albrecht Silver Spring VFD - Brooke Thompson Takoma Park VFD - Rusty Willey Upper Montgomery VFD - Tricia Grubb Wheaton Rescue Squad - Rhonda Cohen

> Fire Chief Corey A. Smedley Division Chief A. Michael Kelley

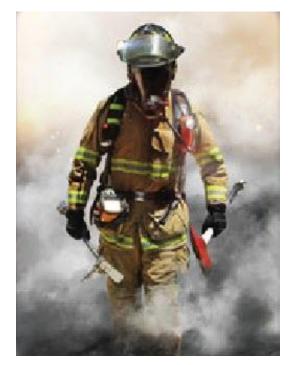
John Hardison, LOSAP Administrator Contact Information: John.Hardison@MontgomeryCountyMD.gov



Montgomery County Fire and Rescue Service



LOSAP



Definition

The Montgomery County, Maryland, Fire and Rescue Service Length of Service Award Program (LOSAP) was enacted by County Council legislation on July 1, 1975 to recognize and reward those volunteer firefighters, rescuers, medical attendants, and administrative members who provided a sustained level of fire and rescue service to their Community. LOSAP offers financial benefits to volunteers through an accumulative point system and has proven to be a successful method for recruitment and retention of volunteers for the Local Fire and Rescue Departments.

Benefits

Death Benefit - A volunteer's surviving spouse or domestic partner (or estate if no spouse or partner survives), qualifies for a \$5000 death benefit if the volunteer has met either the years of service requirement for a length of service benefit, or the requirements for a disability benefit.

Survivor's Benefit - A volunteer's surviving spouse qualifies for a monthly award payment equal to 50% of the length of service benefit for which the volunteer was receiving, or 50 percent of the volunteer's disability benefit, until the spouse's death or remarriage, or the partner's death.

Eligibility

An "active" volunteer, as described in Montgomery County Code, Chapter 21; Section 21-21, dated March 2005, posted on the DOVs Quicklinks, "a local fire and rescue department volunteer who accumulates at least 50 points in a calendar year under the point system..."

Additional Benefits

An "active" volunteer is entitled to a free county bus pass on the Ride On system; eligible to use all county pools and recreation centers for free; eligible for a \$2,500 property tax reduction; and may qualify for a state tax deduction of \$7,000.

Payment Schedule

10 years (age 65) \$10.37 per month for each year of active LOSAP service

10 Years......\$103.70 11 Years.....\$114.07 12 Years.....\$124.44 13 Years.....\$134.81 14 Years....\$145.18

15 years (age 60) \$10.37 per month for each year of active LOSAP service

15 Years.....\$155.55
16 Years....\$165.92
17 Years...\$176.29
18 Years...\$186.66
19 Years...\$197.03
20 Years...\$207.40
21 Years...\$217.77
22 Years...\$228.14
23 Years...\$238.51
24 Years...\$248.88

25 Years (no minimum age) Starting at \$259.20 per month, plus \$13.01 per month for each year of active LOSAP service over 25

25 Years.....\$259.20 26 Years....\$272.21 27 Years....\$285.22 28 Years....\$298.23 29 Years...\$311.24 30 Years...\$324.25 31 Years...\$350.27 32 Years...\$363.28 34 Years...\$376.29 35 Years...\$389.30

Point System

To qualify as an active volunteer, a volunteer accumulates points during each calendar year. The points are not transferable to another year. An individual must not receive points for any activity performed as a County employee.

Training Courses - 25 points maximum

- A. Courses lasting less than 20 hours earn 5 points
- B. Courses lasting 20 to 45 hours, earn 10 points
- C. Courses lasting more than 45 hours, earn 15 points per course.

<u>Drills</u> - 20 points maximum: Each drill lasting at least 2 hours earns 1 point.

Stand-by - 20 points maximum. Integrated Emergency Command Structure (IECS) certified personnel may earn stand-by LOSAP points for performing on-duty activity at the rate of::

A. One quarter point for every hour of stand-by service a volunteer is assigned to a unit available for response; and,

B. One point for every 4 hours of stand-by service the volunteer is available for response in the station, but not assigned to a specific unit.

Elected and Appointed Positions - 25 points maximum per calendar year for any combination of service in eligible and appointed positions as follows:

- A. 25 points for completing a one-year term in an eligible elected or appointed position; and
- B. 2 points for each full month of service in any eligible elected or appointed position during a term of less than one year.

Attendance at Meetings - 20 points maximum per year: Attendance earns 1 point for each official meeting of an organization listed in Executive Regulations.

Participation in Department or Station

Responses - 30 points maximum for responding on at least the number of calls per the table in Montgomery County Code, Chapter 21.