

**Length of Service Awards Program (LOSAP)
For LFRD Volunteers – MC Code, Chapter 21, Sec. 21-21. SUMMARY**

Qualified before 1985	Qualified in 1985 or Later (25 years)	Qualified in 1985 or Later (15 years)	Qualified in 1985 or later (10 years)
150% of the pre-1985 monthly award payment	25 years as an active volunteer; is at least 55 if the volunteer completed 25 yrs before 1996; OR is <u>any age</u> if the volunteer completed 25 yrs as an <u>active volunteer on or after 1/1/2004</u>	15 years as an active volunteer after 1/1/55 is at least age 60	10 years as an active volunteer is at least age 65
	Receives an award payment of \$230/mo. for life	Receives an award payment of \$9.20 per month for life for each year of service as an active volunteer	Receives an award payment of \$9.20 per month for life for each year of service as an active volunteer
	Receives \$11.50/mo. for life for each year of service as an active volunteer over 25 years (up to \$115 per month). Maximum Total - \$345/month		

DISABILITY BENEFIT

A volunteer qualifies for a disability benefit if:
 The volunteer becomes disabled as the direct result of active participation as a LFRD volunteer;
 The disability prevents the volunteer from pursuing the volunteer's normal occupation;
 A State worker's compensation commission finds that the disability is total and permanent, and is a direct result of active participation as a LFRD volunteer.

Volunteers who qualify must receive an award payment of **\$345 per month for life**. (Length of service benefits must not be paid to volunteers who are receiving disability award payments.)

DEATH BENEFIT

An LFRD volunteer may designate a beneficiary to receive a \$5,000 death benefit:
 a) if no beneficiary is designated, the death benefit must be paid to the volunteer's surviving spouse or domestic partner or the volunteer's estate if no spouse or partner survives;
 b) the volunteer met the length of service benefit for which the volunteer met the years-of-service requirement or the disability benefit;
 c) the designated beneficiary must submit an application for the benefit within one year after the volunteer's death.

SURVIVOR'S BENEFIT

A LFRD volunteer's surviving spouse or domestic partner qualifies for a survivor's benefit on the volunteer's death if:

- a) the surviving spouse or partner submits an application for the benefit;
- b) the volunteer met the (i) years of service requirement for a length of service benefit; or (ii) disability benefit.

AWARD = monthly award payment until the spouse's death or remarriage, or partner's death or establishment of another domestic partnership, equal to 50% of the:

- a) length of service benefit for which the volunteer met the years-of-service requirement; or
- b) volunteer's disability benefit

OTHER BENEFITS

An active volunteer may participate in the County's tuition assistance program to the extent federal laws permit volunteers to do so, and receive discounts as County transit and recreational facilities as if the volunteer were a County employee.

Benefits Funding: Provided by the fire tax funds.

LOSAP PAYMENT SCHEDULE 2008

25 years (no age req.) = \$230/month + \$11.50 per year of active service over 25 up to \$115 or \$345 MAXIMUM			15 years (age 60-born 1948) + \$9.20/mo for ea. year of active service		10 years (age 65 born 1943) + \$9.20/mo for ea. year of active service	
		Retro Pay/Mo				Retro Pay/Mo
25 years	230.00		(15)	138.00	(10)	92.00
26	241.50	(1) 11.50	(16)	147.20	(11)	101.20
27	253.00	(2) 23.00	(17)	156.40	(12)	110.40
28	264.50	(3) 34.50	(18)	165.60	(13)	119.60
29	276.00	(4) 46.00	(19)	174.80	(14)	128.80
30	287.50	(5) 57.50	(20)	184.00	(15)	138.00
31	299.00	(6) 69.00	(21)	193.20	(16)	147.20
32	310.50		(22)	202.40	(17)	156.40
33	322.00		(23)	211.60	(18)	165.60
34	333.50		(24)	220.80	(19)	174.80
35	345.00				(20)	184.00
MAXIMUM IS REACHED			2008 1948 = 60/15			
			1943 = 65/10			

Linda Dowdy, LOSAP Administrator, 240-777-2428
Or email: Linda.Dowdy@montgomerycountymd.gov

STANDARDS FOR LOSAP ELIGIBILITY

Must Have 50 Points Certified In A Calendar Year to county towards LOSAP Award

Training Courses	25 points max.	Courses less than 20 hrs (1 day class, basic first aid class, seminar)	= 5 pts		
		Courses 20-45 hours (short course or regional fire school)	= 10 pts		
		Course 45+ hours (basic, advanced, section III and emergency care or fire Science course offered by MC or PG CC)	= 15 pts		
Drills	20 points max.	Each drill lasting at least 2 hours	= 1 pt		
Sleep-in or Stand-by	20 points max.	Sleep in service earns 1 point for each full night	= 1 pt		
		Stand-by service earns 1 point for each period of on-duty activity of the Fire department or rescue squad that lasts for at least 4 hrs and does not fall into any other points category	= 1 pt.		
Elected or Appointed Position	25 points max.	One-year term in an eligible elected or appointed position	= 25 pts		
		For each full month of service in any eligible elected or appointed position <i>(See Chapter 21 (4)(B) for listing of positions included)</i>	= 2 pts		
Meeting Attendance	20 points max.	Each official meeting of an organization listed in Exec. Reg. as affiliated with the Fire and Rescue Service	= 1 pt		
LFRD or station responses	30 points max.	Total department/station call responses per year	000 to 999	1000 to 7499	7500 or more
		Responses required to earn 1 point, if not qualified for maximum 30 points	2	4	5
		Responses per year required to Receive maximum 30 points	50	100	120
Military Service	50 points max.	<u>Prorated</u> for a partial year of service, for qualified military duty that interrupts Voluntary fire service. Qualified service means full-time extended military service or a single voluntary enlistment not to exceed 4 years in the armed forces of the U.S.			
Collateral Duty*	25 points max.	Each qualified activity for the LFRD that lasts at least 4 hours	= 1 pt.		
		Collateral duties are qualified activities such as apparatus and building maintenance; fire prevention and education activities; and administrative or auxiliary duties.			

ITEMS NEEDED FOR LOSAP COORDINATORS REVIEW AND POINT CALCULATION

Current Name and Address List

Membership List for LOSAP Report (Name, SSN, DOB, etc.)

IECS List (go to www.montgomerycountymd.gov, select Departments, Fire/Rescue Service, Office of the Fire Chief, Integrated Emergency Command Structure, IECS – by LFRD Corp and DFRS or by LFRD Personnel and DFRS)

Departed Member List

Members on Leave List

Badge Number list (alpha and numerical)

Officer Lists for the year

Committee Lists for the year

COPDI Training for Officers

Training Transcripts for LFRD Members

Copy of previous year's LOSAP spreadsheet

Totals for Calls, Drills, Meetings, Sleep-ins and Stand-bys, and Collateral Duties*

***Note: There should be documentation available in all these categories**

Total Call Responses by LFRD

Coordinator Responsibilities

****It shall be the responsibility of each LFRD to maintain detailed, accurate records and documentation of activities for each participating member. Future audits of this program are anticipated. Please maintain security of social security numbers!**

****Please alert volunteers in October or November if they are close to the 50 points but may not realize they are not there yet! Your job will be easier if you maintain monthly statistics rather than waiting until the year of the end.**

****Prior to sending the annual certifications to the LOSAP Administrator, the listing should be posted at the LFRD for member review to resolve any questions or problems and avoid appeals.**

****Once the FRC approves the LOSAP submission, copies will be distributed to each LOSAP Coordinator. Please provide copies to all members and have the volunteer sign a form noting receipt of the document. If the volunteer does not come to the station, please mail the form.**

Contact Linda Dowdy with questions or problems at 240-777-2428 (EOB, 12th Floor)