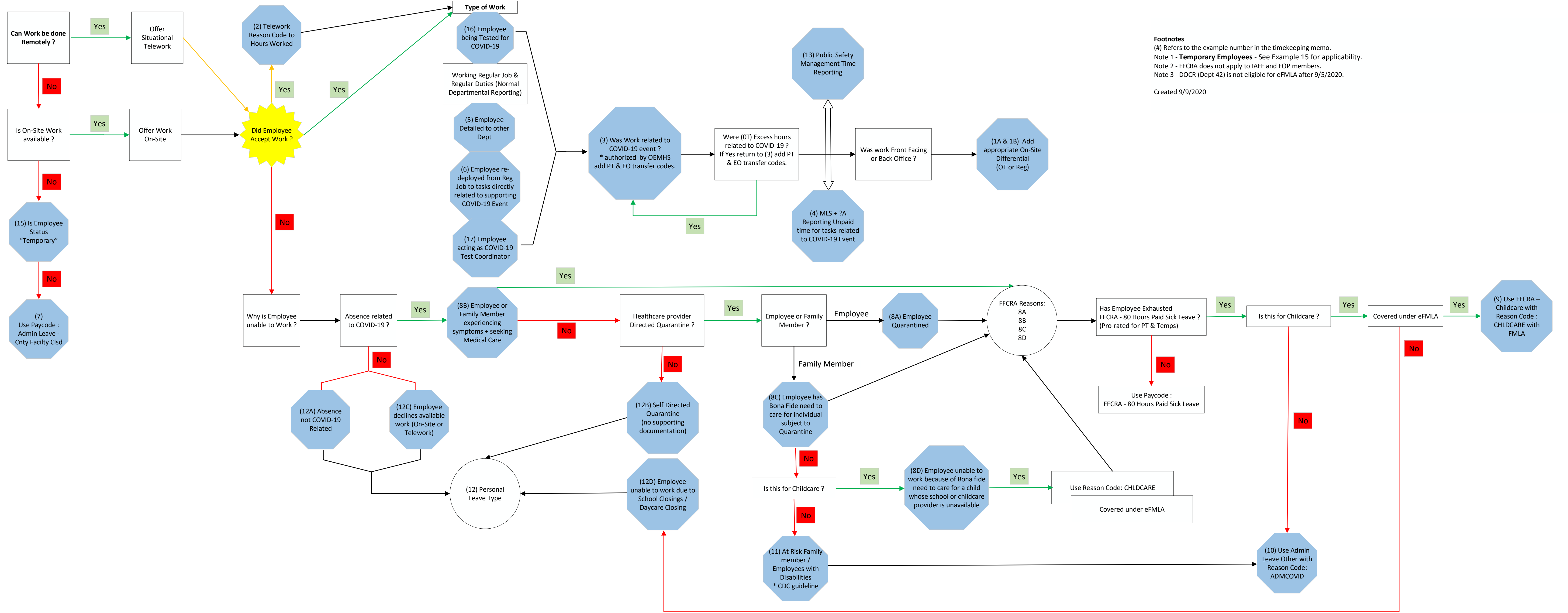


Timekeeping Memo Flowchart as of 7/5/2020 - future
***Companion to Timekeeping Memo / should not be used without consulting Timekeeping Memo**



Footnotes
 (#) Refers to the example number in the timekeeping memo.
 Note 1 - **Temporary Employees** - See Example 15 for applicability.
 Note 2 - FFCRA does not apply to IAFF and FOP members.
 Note 3 - DOCR (Dept 42) is not eligible for eFMLA after 9/5/2020.
 Created 9/9/2020