MCtime Functionality	HTML Platform	Java Platform
All Employee Tasks: (Review, Edit, & Approve Employee's own timecard)	Only available with HTML	
Manager Tasks:		
Review, Edit, & Approve Manager's own timecard	Preferred	
Manager Review, Edit & Approve Employee's timecard	Preferred	
Editing Transfer Codes	Preferred	
Reviewing Employee's timecard	Preferred	
Editing Employee's timecard	Preferred	
Performing Pay Code Moves in Employee's timecard		Only available with Java
Editing Timecard for Unscheduled Absence using Pay Code Moves to change: • Holiday Premium Pay or • Excess (Overtime) Rate		Only available with Java
Ad-hoc Schedule Changes and Managing Schedules		Only available with Java
Creating Personal HyperFinds (Query)		Only available with Java
Approving Employee's Excess (Overtime) Hours (FRS only)		Only available with Java

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