



OFFICES OF THE COUNTY EXECUTIVE

Isiah Leggett
County Executive

Timothy L. Firestine
Chief Administrative Officer

MEMORANDUM

December 7, 2015

TO: Executive Branch Department and Office Directors

FROM: Timothy L. Firestine, Chief Administrative Officer

SUBJECT: 2015 Excess Annual Leave Cash Out

Section 16-8(d) of the Personnel Regulations states that the CAO must determine annually, based on budget limitations and the availability of funds in each operating department, whether to allow eligible employees in all departments to cash out any excess annual leave. Section 14.9 of the MCGEO Agreement, Section 18J of the FOP Agreement, and Section 6.8 of the IAFF Agreement all contain similar provisions.

After carefully considering the fiscal situation of the County government, I have decided not to approve a cash out for employees of any amount of excess annual leave this year.

TLF:sw

cc: Jeffrey Buddle, President, MCCFFA, IAFF Local 1664
Torrie Cooke, President, FOP Lodge #35
Stephen Farber, Council Administrator
Gino Renne, President, MCGEO, UFCW Local 1994

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