

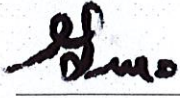
**MEMORANDUM OF AGREEMENT
BETWEEN
MONTGOMERY COUNTY GOVERNMENT
AND
THE UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1994
MUNICIPAL AND COUNTY GOVERNMENT EMPLOYEES' ORGANIZATION
AFL-CIO
OFFICE, PROFESSIONAL, AND TECHNICAL (OPT) AND
SERVICE, LABOR, AND TRADES (SLT) BARGAINING UNITS**

The Montgomery County Government ("County") and the United Food and Commercial Workers, Local 1994, Municipal and County Government Employees Organization AFL-CIO, Office, Professional, and Technical and Service, Labor, and Trades Bargaining Units ("MCGEO") agree to the following procedure to ensure timely and efficient completion of Commercial Driver's License (CDL)/Department of Transportation medical examinations for current Department of Transportation, Division of Transit Services MCGEO members who hold a CDL.

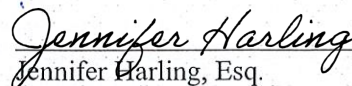
1. Members may make an appointment for their required DOT physicals at the Concentra facility located in Capitol Heights, Maryland as an alternative to utilizing OMS in Rockville, MD.
2. Members will schedule DOT physical appointments outside of their scheduled work hours. No overtime will be approved for these appointments.
3. DOT Ride-On management will communicate with the current CDL holders before implementing the process for accessing the Capitol Heights Concentra site location and the changes in the overall process to ensure clear understanding among the members.
4. DOT Ride-On management shall provide members with advance written notice and require signature of receipt 90 days in advance of the expiration of their DOT medical card.
5. DOT Ride-On management will communicate to members who are CDL holders that appointments they schedule at the Concentra facility or OMS clinic must be at least 30 to 60 days in advance of the expiration of their DOT medical card.
6. In the event that the Capitol Heights facility is no longer available the parties will meet to discuss alternate locations. The terms of this MOA will take effect upon full execution by all parties and may be reopened for negotiation by either party.

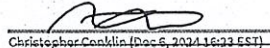
IN WITNESS WHEREOF, the Parties hereto have caused their names to be subscribed by their duly authorized officers and representatives as of the dates indicated below.

For MCGEO


 3/03/25
Gino Renne Date
President

For the County:

 3/7/2025
Jennifer Harling, Esq. Date
Chief Labor Relations Officer
Office of Labor Relations

 12/06/2024
Christopher Conklin (Doc 6, 2024.16:33.567)
Chris Conklin, Director
Department of Transportation

Approved for form and legality by:

 3/4/2025
Silvia C. Kinch, Chief Date
Division of Labor Relations & Public
Safety, Office of the County Attorney