

**MEMORANDUM OF AGREEMENT
BETWEEN
MONTGOMERY COUNTY GOVERNMENT
AND
THE UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1994
MUNICIPAL AND COUNTY GOVERNMENT EMPLOYEES ORGANIZATION**

The following agreement is entered into between Montgomery County Government (the "County") and the United Food and Commercial workers, Local 1994, Municipal and County Government Employees Organization ("MCGEO") (hereinafter referred to collectively as the "Parties") concerning the conversion of positions in the Emergency Communication Center ("ECC") from full time to part time.


In order to address recruiting and retention challenges, the ECC intends to convert two full time Public Safety Emergency Communications Specialists (PSECS) positions to four part time positions, eligible to work between 20 and 39 hours per week.

AGREEMENT

The parties hereby agree to the following terms and conditions:


1. ECC will post two PSECS positions internally and two positions externally. Selection of qualified internal applicants will be based on seniority. If any of the internal postings are not filled within thirty (30) days, the unfilled position(s) will be posted externally.
2. Internal applicants who are selected for a part-time PSECS position will maintain their seniority under the terms of the parties' Collective Bargaining Agreement and their salaries will be prorated at their current rate of pay.
3. The provisions of this agreement will take effect upon full execution of this Agreement and will remain in effect for six (6) months after all four part-time positions are filled.
4. No later than six (6) months after all four part-time positions have been filled, the parties shall meet to discuss the effectiveness of the part-time positions. If the department decides to add more part time positions, either party may reopen this MOA.

For Montgomery County:

 8/24/2023

Date
Marcus Jones, Chief of Police
Department of Police

For the Union:

 8/23/23

Date
Gino Renne, President
MCGEO, Local 1994



Jennifer Harling, Chief Labor Relations Officer
Office of Labor Relations

8/24/2023

Date

Approved for Form and Legality:



Edward Haenftling, Jr. 8/24/2023
Assistant County Attorney Date
Montgomery County Attorney's Office