

**MEMORANDUM OF AGREEMENT  
BETWEEN THE MONTGOMERY COUNTY GOVERNMENT AND  
THE UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1994,  
MUNICIPAL & COUNTY GOVERNMENT EMPLOYEES ORGANIZATION**

The Montgomery County Government (Employer) and the UFCW Local 1994, Municipal & County Government Employees Organization, AFL-CIO (Union) hereby agree to the following uniform requirement needs by bargaining unit members in the Records Management Unit and Technology Unit in job classifications: Police Aide, Office Services Coordinator and Information Technicians in Information Management Technology Division of the Montgomery County Police Department.

The following list encompasses uniforms and equipment that will be supplied to Police Aide and Office Services Coordinators:

UNIFORMS

- 8 Navy short sleeve professional polo shirts
- 8 Navy long sleeve professional polo shirts
- 8 Black cargo pants
- 1 Black fleece jacket
- 1 Black belt with brass belt buckle
- 1 Pair of boots

EQUIPMENT

Velcro name patches  
ID holder and lanyard

The following list encompasses uniforms and equipment that will be supplied to Information Technicians:

UNIFORMS

- 8 Navy short sleeve professional polo shirts
- 8 Navy long sleeve professional polo shirts
- 8 Black cargo pants
- 1 Black fleece jacket
- 1 **Coat with liner**
- 1 **Black watch cap**
- 1 **Pair of winter gloves**
- 1 **Set of rain gear (jacket, pants, hood)**
- 1 Black belt with brass belt buckle
- 1 Pair of boots

EQUIPMENT

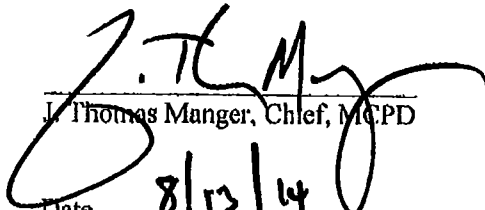
Velcro name patches  
ID holder and lanyard


**Note: Bold denotes changes and new items**

This is the full and complete Agreement between the parties concerning all matters pertaining to Uniforms and Equipment issued to Police Aide, Office Services Coordinator and Information Technicians in the Records Management and Technology units of the Information Management Technology Division of the Department of Police for the period beginning July 1, 2014.

The Memorandum of Agreement (MOA) shall be automatically renewed annually unless either party notifies the other in writing that it wishes to modify this MOA for any reason. Changes to the Agreement can only be adopted by written consent of the parties.

FOR THE EMPLOYER:

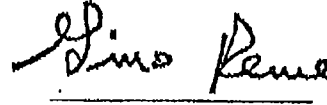
  
J. Thomas Manger, Chief, MCPD  
Date 8/13/14

  
Joseph Adler, Director, OHR  
Date 8/6/14

Heather Mulvey, Associate County Attorney  
Approved as to form and legality  
Office of the County Attorney

6/30/2014  
Date

FOR THE UNION:

  
Gino Renne, President  
Date 8/13/14

### By Seniority within OSC Job Classification

[illegible]

[illegible]

# TRU/MRC Unit OSC Proxy Sheet

**Official use only**	CHOICE*	SUN	MON	TUE	WED	THUR	FRI	SAT
		1	1	1	1	1	0	0
		0	0	1	1	1	1	1
		2	2	2	2	2	0	0
		2	2	2	2	2	0	0
		0	0	2	2	2	2	2
		3	3	3	3	3	0	0
		0	0	3	3	3	3	3

Shift #1 2300 – 0700 (11PM – 7AM)

Shift #2 0700 – 1500 (7AM – 3PM)

Shift #3 1500 – 2300 (3PM – 11PM)

Name \_\_\_\_\_

Date \_\_\_\_\_

Home Phone \_\_\_\_\_

Cell Phone \_\_\_\_\_

Alt. Contact Number \_\_\_\_\_

Alt. Contact Number \_\_\_\_\_

## **INSTRUCTIONS**

\*Use numbers 1 thru 7 to indicate your preference in the Choice Column above. Number 1 indicates your first choice, number 7 being your last choice. Only use each number once and be sure to use them all. Failure to use all numbers may result in you not getting your best available choice.

\*\* Official use only \*\* Do not write in this column.

Please return your completed proxy sheet to Alicia Valentin at [avalentin@mcgeo.org](mailto:avalentin@mcgeo.org) or to the union office via inter-office mail or FAX to (301) 977-6752.

# **TRU/MRC Unit Lead Worker Proxy Sheet**

<b>**Official use only**</b>	<b>CHOICE*</b>	<b>SUN</b>	<b>MON</b>	<b>TUE</b>	<b>WED</b>	<b>THUR</b>	<b>FRI</b>	<b>SAT</b>
		0	2	2	2	2	2	0
		0	3	3	3	3	3	0

Shift #2 0700 – 1500 (7AM – 3PM)

Shift #3 1500 – 2300 (3PM – 11PM)

Name \_\_\_\_\_

Date \_\_\_\_\_

Home Phone \_\_\_\_\_

Cell Phone \_\_\_\_\_

Alt. Contact Number \_\_\_\_\_

Alt. Contact Number \_\_\_\_\_

## **INSTRUCTIONS**

\*Use numbers 1 thru 2 to indicate your preference in the Choice Column above. Number 1 indicates your first choice, number 2 being your last choice. Only use each number once and be sure to use them all. Failure to use all numbers may result in you not getting your best available choice.

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