

**MEMORANDUM OF AGREEMENT
BETWEEN THE MONTGOMERY COUNTY GOVERNMENT AND THE
UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1994,
MUNICIPAL & COUNTY GOVERNMENT EMPLOYEES ORGANIZATION**

The Montgomery County Government (Employer) and the Municipal & County Government Employees Organization, UFCW Local 1994, AFL-CIO (Union) hereby agree to the following uniform requirement needs by bargaining unit members in the Code Enforcement Inspectors (CE Inspectors) job classification, in the Animal Services Division of the Montgomery County Police Department.

The following list encompasses uniforms and equipment that will be supplied to ASD CE Inspectors. Footwear will remain in accordance with MCGEO contract.

UNIFORMS

- 8 **Any combination** Navy short sleeve Professional polo shirts or **3xDry Navy short sleeve button down dress shirts**
- 8 **Any combination** Navy long sleeve Professional polo shirts or **3xDry Navy long sleeve button down dress shirts**
- 8 **Navy 3xDry cargo pants**
- 3 Black turtlenecks
- 1 Black commando sweater
- 1 Coat with liner
- 1 Set of rain gear (jacket, pants, hood)
- 1 Pair of rubber boots
- 1 Pair of winter gloves
- 1 Baseball cap
- 1 Black watch cap
- 2 Armored vest (external carrier / 2-under carriers)
- 1 Uncle Mike outer belt
- 1 Velcro inner belt
- 4 Belt keepers

EQUIPMENT

- 1 Flashlight kit (maglight rechargeable)
- 1 Flashlight holder
- 1 O.C. spray case
- 1 ASP
- 1 Baton holder
- 1 Badge
- 1 Badge holder for belt
- 1 Name plate brass (CALEA emblem)
- 1 Serving since pin brass
- 4 Velcro name patches
- 1 Velcro Animal Services patch (for back of external carrier)
- 1 Map
- 1 Cuff case (for leash)
- 1 Nylon taser holster (EZ Adjust Ambidextrous model)
- 1 100 foot tape measure

Note: Bold denotes changes and new items

10/18/11

This is the full and complete Agreement between the parties concerning all matters pertaining to Uniforms and Equipment issued to Code Enforcement Inspectors in the Animal Services Division of the Montgomery County Police Department for the period beginning November 1, 2011, through the negotiated term of the Collective Bargaining Agreement.

The Memorandum of Agreement (MOA) shall be automatically renewed annually unless either party notify the other in writing that it wishes to modify this MOA for any reason. Changes to the policy can only be adopted by written consent of the parties.

FOR THE EMPLOYER:

FOR THE UNION:

J. Thomas Manger, Chief, MCPD

Gino Renne, President

Date _____

Date 10/18/11