MEMORANDUM

May 25, 2022

To: Jennifer Bryant, Director
   Office of Management and Budget

cc: Gabe Albornoz, President
    County Council

From: Tiffany Ward, Director
   Office of Racial Equity and Social Justice

Re: Racial Equity Impact Assessment (REIA) for Supplemental Appropriation (SA) #22-89
    Snow Removal/Wind and Rainstorm Cleanup

I. **FINDING:** The Office of Racial Equity and Social Justice (ORESJ) finds that
    Supplemental Appropriation #22-89 Snow Removal/Wind and Rainstorm Cleanup
    neither advances nor impedes racial equity and social justice in the County as it provides
    resources for services rendered across the County for snow removal and storm cleanup.

II. **BACKGROUND:** The purpose of Supplemental Appropriation #22-89 is to fund snow
    removal and wind and rainstorm expenditures incurred during FY22. The appropriation
    includes $12,472,739 for the Department of Transportation (DOT) and $3,146,137 for
    the Department of General Services (DGS) for items such as staff overtime, contractual
    services, and materials. Due to the relative unpredictability of these weather events,
    supplemental appropriations are used to enhance existing response efforts in both DOT
    and DGS.

Typically, ORESJ analyzes the beneficiaries of a supplemental appropriation and any
existing inequities causing disproportionate burden to determine potential racial equity
and social justice impacts. However, because this supplemental appropriation functions
as a reimbursement for services delivered and because those services were distributed
based on weather events, it is difficult to assess what future racial equity impacts of this appropriation might be.

In general, snow removal and storm cleanup benefit all county residents, homeowners, business owners, pedestrians, and visitors. And to the extent that people of color are represented, they also benefit. While beyond the scope of this REIA, further research around the policies and processes used to deploy snow removal and storm clean up resources could help to ensure that communities most reliant on walking, biking, or public transportation routes are able to safely and reliably travel throughout the County.

cc: Christopher Conklin, Director, Department of Transportation
    David Dise, Director, Department of General Services
    Ken Hartman, Director, Office of Strategic Partnership, Office of the County Executive