



OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE


Marc Elrich
County Executive

Tiffany Ward
Director and Chief Equity Officer

MEMORANDUM

February 24, 2025

To: Jennifer Bryant, Director
Office of Management and Budget

From: Tiffany Ward, Director
Office of Racial Equity and Social Justice 

Re: Racial Equity Impact Assessment (REIA) for Amendment to the FY25-FY30 Capital Improvement Program and Supplemental Appropriation #25-48 to the FY25 Capital Budget, Montgomery County Government, Department of Recreation, Recreation Facilities Refurbishment (0722507), \$2,043,000

- I. **FINDING:** The Office of Racial Equity and Social Justice (ORESJ) finds that *Amendment to the FY25-FY30 Capital Improvement Program (CIP) and Supplemental Appropriation (SA) #25-48 to the FY25 Capital Budget, Montgomery County Government, Department of Recreation, Recreation Facilities Refurbishment (0722507)* neither advances nor impedes racial equity and social justice in Montgomery County. Due to the technical nature of the proposed amendment to this CIP project and lack of accompanying information and data, it's beyond the scope of this racial equity impact assessment (REIA) to more deeply evaluate the project including whether this level of effort project is equitably situated in a structured process that prioritizes facilities in communities with the greatest expressed for refurbishment and repair.
- II. **BACKGROUND:** The purpose of *Amendment to the FY25-FY30 CIP and SA #25-48 to the FY25 Capital Budget, Montgomery County Government, Department of Recreation, Recreation Facilities Refurbishment (0722507)* is to allow for funds to complete the refurbishment of the Damascus Senior Center subproject. This increase is needed to update the schedule of projects within the Recreation Facilities Refurbishment Centers project.

Due to the technical nature of this supplemental appropriation amendment to the capital budget and the absence of pertinent details about the project's history, it's difficult to

analyze whether this project advances equitable outcomes for low-income seniors of color or maintains the status quo. A project description for CIP No. 0722507 states that a facility assessment will be conducted to evaluate the level of repair or replacement for each [recreation] facility and create a program of requirements with an associated construction cost estimate. This assessment and other relevant data such as demographic information regarding who the facility primarily serves did not accompany this supplemental request. As such, it is beyond the scope of this racial equity impact assessment to conduct an in-depth analysis on the project's potential impacts, specifically as they relate to benefits and/or unintended consequences.

cc: David Dise, Director, Department of General Services
Robin Riley, Director, Department of Recreation
Tricia Swanson, Director, Strategic Partnerships, Office of the County Executive