



OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE


Marc Elrich
County Executive

Tiffany Ward
Director and Chief Equity Officer

MEMORANDUM

June 2, 2025

To: Jennifer Bryant, Director
Office of Management and Budget

From: Tiffany Ward, Director
Office of Racial Equity and Social Justice 

Re: Racial Equity Impact Assessment (REIA) Supplemental Appropriation (SA) #25-77
Snow Removal and Storm Cleanup (\$23,839,651)

- I. **FINDING:** Based on available information, Supplemental Appropriation #25-77 *Snow Removal and Storm Cleanup* does not appear to alter the purpose or process of funding expenditures related to snow removal and storm clean-up that have been explored in several Supplemental Appropriations, most recently Supplemental #24-82 Snow Removal - Wind and Rainstorm Cleanup. Therefore, the Office of Racial Equity and Social Justice (ORESJ) finding stands that the appropriation neither advances nor impedes racial equity and social justice in the County, as it provides resources for services rendered across the County for snow removal and storm cleanup.
- II. **BACKGROUND:** The purpose of SA #25-77 is to fund expenditures for snow removal and wind and rainstorm cleanup that exceeded the FY25 appropriation of \$3,818,708 in the Department of Transportation (DOT) and the FY25 appropriation of \$2,884,990 in the Climate Response Non-Departmental Account. Funds were not appropriated in the Department of General Services (DGS) operating budget. The County has historically only budgeted a minimal amount for response operations due to the unpredictability of snow and storm events. In FY25, the County experienced 10 winter storm events with a total average snow accumulation of approximately 16.60 inches. The appropriation would also provide \$1,100,000 to cover projected storm cleanup costs for DOT and DGS through the remainder of the fiscal year. The appropriation includes \$18,771,388 for DOT and \$5,068,263 for DGS for items such as personnel costs, contractual services, and materials.

ORESJ analyzes the beneficiaries of a supplemental appropriation and any existing inequities causing disproportionate burden to determine potential racial equity and social justice impacts. However, because this supplemental appropriation functions as a reimbursement for services delivered and because those services were distributed based on weather events, it is difficult to assess, based on available information, what future racial equity impacts of this appropriation might be.

In general, snow removal and storm cleanup benefit all County residents, homeowners, business owners, pedestrians, and visitors. And to the extent that people of color are represented in each of the County's seven Snow Service Areas, they also benefit.

cc: Chris Conklin, Director, Department of Transportation
David Dise, Director, Department of General Services
Tricia Swanson, Director, Strategic Partnerships, Office of the County Executive