



MEETING MINUTES

Police Accountability Board (PAB)

Thursday, December 1, 2022

7:00pm – 8:00pm

In person Location: Silver Spring Civic Building
(1 Veterans Pl, Silver Spring, MD 20910) Fenton Room

&

Virtual Option: [Microsoft Teams link](#)

Meeting ID: 252 947 408 325

Passcode: WiA85v

Or call in (audio only): [+1 443-692-5768,,169871436#](#)

Phone Conference ID: 169 871 436#

Attendees: Bishop Paul Walker (Chair), Ken Kellner (Vice Chair), Chris Zatrutz, Alvin “Greg” McCray, Alicia Hudson, Rudy Logan, George Lluberes (Parliamentarian), Katharine “Kate” Manning, Chuck Williams, Earl Stoddard (*Staff*), *Lindsay Bolt (Staff, Minute Taker)*

of General Public (nonmember) Attendees: Approximately 50 (between In-Person and Virtual attendees)

1. Call to Order
2. Review/Approve of Agenda & Minutes, and October 2022 Complaint Report

Actions:

- Board voted (*8 Yes, 0 No*) to approve the 11/10 meeting agenda and minutes
- Board voted (*8 Yes, 0 No*) to approve the October 2022 complaint report

3. New Business

Summary:

- The board met with all local law enforcement agency chiefs about the following topics
 - The chiefs hopes and expectations in working alongside the Police Accountability Board; How they would define success as it relates to a working relationship with the PAB?
 - What strategies were currently in place for assuring nondiscriminatory law enforcement in connection with traffic stops and use of force?

- [OLO's Analysis of dataMontgomery Traffic Violations dataset report](#) shows Title 16 (Driver's License) and 17 (Required Security) violations showed the largest racial disparities. How are officers effectuating a stop on the basis of these violations - i.e., what usually alerts an officer to a Title 16 or Title 17 violation?
 - Could the dataMontgomery Traffic Violations dataset be expanded to identify the officer who conducted the stop along with the initial reason for traffic stops?
- Pursuant to MPSA §3-108, law enforcement agencies “shall designate an employee as a victims’ rights advocate to act as the contact for the public within the agency on matters related to police misconduct.” What training has been conducted or is planned to ensure that the designated employees are able to explain the police misconduct review process and keep complainants apprised of the status of the investigation and provide a case summary within 30 days after final disposition?
 - Rockville PD: Please detail the steps you are taking to hire or appoint an advocate and when you expect this to be completed.
 - Montgomery County Sheriff, and Takoma Park PD: Please provide the names and contact information for your advocates. If you do not have an advocate, please detail the steps you are taking to hire or appoint an advocate and when you expect this to be completed.
- What are the current recruitment efforts for minorities within each agency; has any consideration been made to hire a Diversity Equity Inclusion Officer
- What early warning systems each agency has established and what outcomes they have seen from the policy; What is each agency’s de-escalation policy and where can this information be found?
- Community Informed Police Training Act created additional training (30 hours) for police officers in partnership with Montgomery College. What is the status of this new extended training for a) current recruits and b) if applicable, active police officers? a. How is the effectiveness of this new training going to be evaluated?

4. Adjournment

Bishop Paul Walker, Chair

Next PAB Meeting: Thursday, December 15, 2022 (7pm-8pm)

- *Virtual via Microsoft Teams link*