



MEETING MINUTES

Police Accountability Board (PAB)
Quarterly meetings with the Montgomery County Department of Police
Thursday, December 5, 2024
6:00 – 8:00 pm

Attendees: Bishop Walker (Chair), Ken Kellner (Vice Chair), Alvin McCray, Ronald Wright, Chuck Williams, George Lluberes (Parliamentarian), Alicia Hudson, Forrest Gilman-Reilly (*staff*), Shelly Brown (Special Legal Counsel), Laura Byers (*staff, minute taker*)

Absent Members: Katharine “Kate” Manning and Chris Zatrutz

of General Public (nonmember) Attendees: 13

Motions:

Motion to approve the December 5, 2024, agenda. Approved.

Motion to approve the November 21, 2024, meeting minutes. Approved.

1. Welcome and Introduction from the Police Accountability Board Members

Summary:

- The Chair and each member introduced themselves and what the Police Accountability Board was tasked to do under the legislation.

2. Welcome and Introduction of Chief Marc Yamada, Assistant Chief of Police, David McBain, Assistant Chief of Police, Darren Francke, and Assistant Chief of Police, Willie Parker-Loan

3. **Staff Report:**

Summary:

The staff provided the November 2024 Complaint reports. [Reports page, Police Accountability Board, Montgomery County, MD](#)

Mr. Gilman-Reilly informed board members of the following topics:

- Announced the 3.22 pay increase.
- Mandatory security training must be completed by December 30, 2024.
- Annual Report content due by close of business on December 13, 2024.
The Publication will be made available on December 19, 2024.

4. Public Comments

There were no public comments.

5. Unfinished Business.

Summary of the questions and responses to Montgomery County Department Police:

Question 1:

What do you perceive to be the most pressing issues facing MCPD at this time?

Answer: Staffing and upcoming inaugurations.

Question 2:

In your opinion, what are areas of improvement in policing should MCPD address?

Answer: Leveraging technology such as Mcconsent.com, first responder, and AI and enhancing automated traffic enforcement (distracting drivers and noise abatement) and safety (pedestrians and cyclists).

Question 3:

What do you understand to be the community concerns at this time?

Answer: Attend multiple meetings throughout the community and feedback from the community is an increase of police presence and traffic enforcement to combat gun violence.

Question 4:

You are no doubt aware of community concerns about consent searches and racial disparity in traffic stops in general. There are some policy changes coming. Are you encouraged that these changes will promote community trust?

Answer: Discussed disparities in traffic stops census data and noted discrepancies with the report. The current policy is more restrictive than required by US law. MCPD continues to make changes to show commitment to constitutional policing and the community by implementing additional restrictions and incorporating supervisory review to assist with data collection. John

McCarthy The County Executive office has not seen complaints of consent searches that were questionable or unconstitutional.

Question 5:

The data has shown that the majority of consent searches pursuant to traffic stops do *not* yield any evidence of crime. Particularly concerning is that one of the Montgomery County council members has been stopped and asked to consent to a search of his vehicle. Please provide a step-by-step explanation regarding *any* one of the foregoing fruitless stops: what prompted the officer to stop those persons (again, speaking specifically of any one of the stops *not* yielding evidence of a crime), and what were the reasons leading to request consent to a search of his/her vehicle?

Answer: MCPD could not speak on the traffic stop of CM Jawando that took place under a different agency and occurred over a decade ago and challenges with the data that states majority of consent searches don't yield evidence of a crime and provided the following examples:

Traffic stops - Probable cause, 2022-2023 odor of cannabis,

- i. 2022 – 1128 traffic stops produced 26 firearms*
- ii. 2023 - 1046 traffic stops produced 43 firearms*
- iii. 2024 - 312 traffic stops produced 10 firearms*
 - 1. 6900 traffic stops produced 145 firearms countywide with D-cap team*

Follow-Up Question: If the statistics from census data is flawed, can you provide statistics that would be useful to the PAB?

Answer: The data doesn't capture cross-jurisdictional crime to include PG, Baltimore, DC, and VA. Research and queries with the state would provide a clearer picture of data but the county was unable to retain information from the state.

Follow-Up Question: What is the number of violent crimes being committed with firearms?

Answer: MCPD will have to research and provide data.

Follow-Up Question: Are there plans to use AI to review BWC analysis and apps for police officers?

Answer: Aware of the ability of AI but some features are untested and require humans to oversee video. Using a human review, law enforcement can detect areas of improvement and note good policing. AI catches the elevation of voice and certain words but doesn't necessarily detect wrongful police activity. In addition, apps are used to increase efficiency, protect citizen's rights, collect data,

and interview reports. The pilot method went into effect on December 2, 2024; and will have data to compile and present to the public in January 2025.

Question 6: Beginning in 2020, all first-line supervisors are trained to look for warning signs and identify potential bias in their officers.” (MCPD FAQ Manual) In light of the ongoing racial disparity in policing (see the March 2024 OLO RESJ report), what, if any, specific changes, adjustments or enhancements have been made to the implicit bias training and impartial policing curriculum to address this concern?

Answer: Focus on procedural justice training and instructed by a fair and impartial certified instructor. Exploring external partnership with active training and assisting with the Step-Up and Step-In program.

Question 7:

There is some positive response regarding the Community-Informed Policing instructional program conducted in partnership with Montgomery County Community College. Can you please share about this program and why you think this will improve policing and community trust?

Answer: The MCPD approves of programs and are addressing concerns noted in surveys.

Question 8:

I have heard you share in an interview about MCPD recruitment of athletes from HBCUs. Can you please share about that. What other steps are envisioned/underway to promote recruitment of officers of color?

Answer: Captain Tompkins was assigned to work with CM Jawando to promote the recruitment of HBCU athletes.

Question 9:

What, if any, concerns do you have regarding screening of lateral transfers from other jurisdictions, and how are those concerns being addressed?

Answer: MCPD has utilized lateral transfers but has faced challenges with recruiting officers who fit the Montgomery County standards and pass background checks.

Action Item: Assistant Chief of Police, McBain will share the full traffic stop report provided to Question 5 with the PAB.

6. Announcements

No announcements.

7. Adjournment

Bishop Paul Walker, Chair

