



MEETING MINUTES

Police Accountability Board (PAB)

Thursday, November 2, 2023

7:00 pm – 8:30 pm

Virtual: [Zoom Link to Register](#)

Attendees: Bishop Walker (Chair), Ken Kellner (Vice Chair), George Lluberes, (Parliamentarian), Alicia Hudson, Alvin McCray, Chris Zatrutz, Chuck Williams, Katharine “Kate” Manning, Rudy Logan, Shelly Brown (Special Legal Counsel), Fatmata Barrie (*staff*), Laura Byers *staff, minute taker*)

of General Public (nonmember) Attendees: 10

1. Call to Order

Summary:

- The Chair announced to all, that this meeting was being recorded and will be uploaded to (<https://www.facebook.com/MoCoPAB>) MoCoPAB Facebook page.
2. Approval of 10/19/2023 Minutes with language changes and Action Items and 11/2/2023 Agenda. Approved (9/0)
3. Staff Report

Summary:

October 2023 Monthly Report

- Question: What is the PAB Staff review process for complaints eligibility that fall under a collective bargaining agreement?
 - Answer: *Upon receipt of a complaint, the PAB Staff double-checks the ranking of officers with the Law Enforcement Agency to confirm requirements under the collective bargaining agreement.*

The Executive Director requested PAB members view email regarding the trial board member process and determine which of the following will be incorporated:

- PAB Staff will assign trial board members using a rotation system.
- PAB Members will assign trial board members at board meetings.

The Special Legal Counsel addressed a public comment from the October 19 PAB meeting regarding body-worn camera footage. It was noted that the Police Accountability Board must review the outcomes of disciplinary matters considered by the administrative charging committee quarterly.

Under the [Maryland Public Safety Code § 3-104](#) and [Section 35-25.12 of the Montgomery County Code](#), the Administrative Charging Committee must review any body camera footage that may be relevant to the matters covered in the complaint of misconduct.

4. Public Comments

No comments.

5. Unfinished Business

An inquiry of sharing non-confidential PAB material to personal emails. A brief announcement was provided referencing the importance of utilizing the county emails to avoid personal email requests by the Public Information Act.

6. New Business

Ad-hoc Committees:

Listening Tour – Discussed upcoming meetings with two local community groups, representatives of national groups involved in equity and policing, and law enforcement agency chiefs. Upon completion of listening sessions, information gathered will be reviewed to determine the connection to the training program with the MCPD files and relate to the comments from partnering organizations. The members plan to submit the report by November 23, 2023.

Uniformity of Complaint forms – Provided an update on work progress and briefly explained the ad-hoc charge to uniform information and establish trends. Members expect to deliver their report and presentation by the November 16 PAB meeting.

Body Worn Camera (BWC) – Provided updates on work progress with the PAB staff and determined how law enforcement agencies analyze modern-world camera footage. Hopes to gain an understanding of how this helps develop better police officers and increase professionalism.

Action Item: PAB staff to follow up with Elkton Police Department for feedback on questions.

Hiring and Recruitment – Discussed outreach to Captain Daum who provides training to officers and the Citizens Academy, as well as serving implicit bias speaker.

Drone Program - Announced outreach to Montgomery County Police Department and has connected PAB staff with Drone First Response to finalize the presentation.

The Chair discussed attendance at the Regional PAB meeting and shared the outcome of joining PAB regionally and creating ideas to impact and support communities. In addition, members were encouraged to view the link shared by Ms. Barrie on November 2 to select the trial board process.

7. Announcements

The next PAB meeting will be at the Wheaton Community Recreation Center at 11701 Georgia Avenue, Silver Spring, MD 20902 in the Art Room.

8. Adjournment

Bishop Paul Walker, Chair