



MEETING MINUTES

Police Accountability Board (PAB)

Thursday, December 14, 2023

7:00 pm – 9:00 pm

Virtual: [Zoom Link to Register](#)

Attendees: Bishop Walker (Chair), Ken Kellner (Vice Chair), George Lluberes, (Parliamentarian), Alicia Hudson, Chris Zatrutz, Chuck Williams, Alvin McCray, Katharine “Kate” Manning, Rudy Logan, Shelly Brown (Special Legal Counsel), Fatmata Barrie (*staff*), Laura Byers *staff*, *minute taker*)

of General Public (nonmember) Attendees: 1

1. Call to Order

Summary:

- The Chair announced to all, that this meeting was being recorded and will be uploaded to (<https://www.facebook.com/MoCoPAB>) MoCoPAB Facebook page.

2. Approval of 12/7/2023 Minutes with language changes and Action Items and 12/14/2023 Agenda. Approved (9 Yes/0 No)

3. Staff Report

Summary:

No reports from the staff.

Action Item: To manually insert a column into the complaint report and identify each complaint's eligibility by the next business day. (PAB staff)

4. Public Comments

Communication regarding the CIT Bill 43-23 will be shared with the PAB.

Recommendation: To send the annual report to all the mayors and city councils. The County law is silent on that only because the County law doesn't formally touch on municipalities.

5. Unfinished Business

Ad-hoc Committees:

Listening Tour – Provided a presentation that discussed the outcome and feedback from Chief Jones, MCPD, IMPACT, Silver Spring Justice Coalition, The People’s Community Baptist Church Police Action Reform Committee (PARC), and Montgomery County NAACP. The report highlighted the findings from advocacy and outreach which included:

- Use of Force Policy
- Community Members in Mental Health Crisis
- Policing in Schools
- Anton's Law
- Implicit Bias Training
- The STEP Act
- Data Collection
- PAB Outreach

Body Worn Camera (BWC) – Discussed the outreach to LEAs to determine the platform used, frequency of footage review, capabilities and training, policy, and LEAs plans to institute system. Upon review of the feedback received, the ad hoc has identified areas of improvement and will request additional data to assist with the PAB goals and recommendations for technology and standard targeted review.

Dashboard – Shared the current image of complaints received and discussed plans to empower residents and other agencies in the community.

- Question from Pubic How does this information relate to Chuck's presentation last week?
- Answer: The information is related but is not exact. Last week's presentation focuses on the collection and the dashboard is visualization.

The Data Collection ad hoc confirmed that their committee's purpose is to review complaints and collection of data and how the monitoring dashboard can assist with the goal. A summary was provided to inform the public of the current findings on the consistency of data collection from LEAs.

Hiring and Training – Discussed the process and the need to gain a greater understanding of hiring and training from the perspectives of LEAs, the Human Resources Department, and citizens. The committee will observe the training, training curriculum, and other various training included that address the use of force, implicit bias, de-escalation, and mental health of the community and officers. The board was provided updates from meetings with Commander Daum (Implicit Bias Training) and Captain Pratt (Human Resources) including requirements, questioning, and tests to evaluate responses. Officers are required to redo training on implicit bias and attend training on mental health and in-service training every 2 years. The implicit bias is open to citizens to review police officers' training.

- Question from Pubic - Was there any mention of the police officer who was arrested regarding the January 6, 2023, demonstration getting hired?
- Answer: No, that topic was not addressed during the listening session.

Mental Health - Discussed the research and analyzed violent vs non-violent 911 calls from major cities across the USA. The ad hoc highlighted different ways communities are addressing mental health crises by doing the following:

- Utilizing the American Rescue Plan allowing expansion of mobile crisis intervention in children and youth,
- Non-policeman response,
- Incorporating a psychologist or mental health counseling crisis,
- Neighborhood safety models such as Cure of the Violence.

Additional details will be included in the upcoming report.

Drone – A follow-up letter to the December 7 meeting will be sent to Captain Cokinos regarding expectations and how the program will be used and implemented.

The Chair and Executive Director will compile information, research, and opinions and submit them in the 2023 Annual Report. The annual report will be posted on the website, shared on social media, and with the County Executive and the County Council.

6. New Business

Action Item: To collect information on current legislation defining crisis intervention teams and share it with PAB. (PAB staff)

7. Announcements

The PAB Law Enforcement Agency Quarterly Chiefs meeting will be at the Silver Spring Civic Building, 1 Veterans Pl., Spring Room, Silver Spring, MD, 20910. [Zoom link](#)

The next PAB meeting will be held on January 4, 2024, at the Potomac Community Recreation Center, 11315 Falls Road, Potomac, MD 20854. [Zoom link](#)

8. Adjournment

Bishop Paul Walker, Chair