



DEPARTMENT MISSION AND ORGANIZATIONAL VALUES

FC No.: 210

Date: 12-29-00

Our department has reviewed our mission statement and organizational values and we would like to emphasize our continued commitment to them. This mission statement *was reviewed and changed* to articulate our fundamental reason for existing as an organization. We would also like to express our ongoing commitment to our community policing philosophy. This philosophy provides quality service by working in partnership with the community to resolve quality of life issues.

Vision Statement

We, the Montgomery County Department of Police, are committed to providing the highest quality of police services to the people who live and work in and visit our county. We will constantly evaluate and improve our efforts to enhance public safety with the goal of improving the quality of life within Montgomery County, while at the same time maintaining respect for individual rights and human dignity.

Mission Statement

The Mission of the Montgomery County Department of Police is to safeguard life and property, preserve the peace, prevent and detect crime, enforce the law, and protect the rights of all citizens. We are committed to working in partnership with the community to identify and resolve issues that impact public safety.

Why Organizational Values

Within our society, individuals have increased their awareness of the importance of personal values. As a result, they are more insistent that government accomplish its mission in a manner which reflects the current values of society. Our values were developed by a cross-section of the department and the community. (CALEA 1.1.2)

These values set out the context in which we will accomplish our mission. They define the acceptable means we can use in our day-to-day operations. They also represent a statement of how we, as an organization and as individuals, wish to be judged by both the department and the public. Our values should guide us in our actions and behavior. It is important that all members of the organization consider these values prior to taking any action, making managerial decisions, or when dealing with our customers. Department members are encouraged to remind each other when our actions are not in conformance with our values. Supervisors and managers must review anticipated decisions and actions to ensure that they are in compliance with our values and have the commitment to change those that do not conform to our values.

Organizational Values

Pride *We are committed to conducting ourselves in a manner that brings honor to ourselves, the department, and the county.*

Respect *We are committed to respecting individual rights, human dignity, and the value of all members of the community and the department.*

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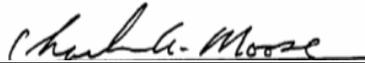
- Integrity*** *We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professional conduct and ethics.*
- Dedication*** *We are committed to providing the highest quality of law enforcement service to the community with the goal of enhancing the quality of life within Montgomery County.*
- Excellence*** *We are committed to achieving a level of performance that exceeds all expectations.*

"We begin with Pride, and end with Excellence."

All functional and geographic units will be issued mission and values posters and will display these posters in prominent locations visible to both the public and our members. Requests for additional posters may be forwarded to the ***Strategic Planning Division***.

Proponent Unit: Office of the Chief

Cancellation: *This directive cancels Function Code 210, effective date 04-30-98, and Headquarters Memoranda 98-08 and 98-16.*



Charles A. Moose, Ph.D.
Chief of Police