



TeenWorks Host Site – FAQ

1. What is an TeenWorks Host Site?

A TeenWorks Host Site is a partnership with a team or department within MCG or a community organization, and the TeenWorks team (within Youth Development). TeenWorks are high school students who are seasonal/temporary employees for Montgomery County Recreation. They are placed at a Host Site where they are able to experience and learn a skilled trade through a combination of on-the-job training, coaching, and classroom instruction. The Host Site Supervisor and the TeenWorks team of Career Staff remain in connection to ensure the success of the TeenWorks and the partnership.

2. How do I inquire about partnership with TeenWorks to become an Host Site?

To initiate the conversation with the TeenWorks team, please complete the [TeenWorks Host Site Interest Form](#).

*We require Host Sites to provide structured work opportunities, onsite training and coaching, and supervision to Apprentices.

3. What are the benefits of hosting TeenWorks ?

Hosting TeenWorks can provide several benefits, including access to motivated talent, the opportunity to train future employees according to your specific needs, introducing teens to career options, prepping for the workforce, and teaching teens transferrable skills.

4. How long will TeenWorks remain at one placement?

The duration of placement will vary depending on the scope of work and services agreed upon by both Montgomery County Recreation and the Host Site. TeenWorks assignments will vary between 200 to 350 hours.

5. Are TeenWorks paid?

Yes, TeenWorks are temporary/seasonal employees of Montgomery County Recreation and are paid minimum wage of \$16.70/hr. The TeenWorks Career Staff may request verification of hours worked to ensure accuracy.

6. What responsibilities do Host Sites have toward TeenWorks?

Host Sites are responsible for providing quality training and supervision, mentorship, and practical experiences to TeenWorks, ensuring they have the opportunity to learn and develop the skills necessary for the position. The promotion of a safe and supportive learning environment is recommended. Additional details are included in required Letter of Agreement completed before program start.

7. What support and resources should you expect from Montgomery County Recreation's TeenWorks Leadership as a Host Site partner?

- Frequent meetings with the host to discuss TeenWorks involvement and the progress of their work to strengthen the effectiveness of the provided workforce development opportunity.
- Conducting an orientation session outlining program expectations and actively involving youth in the workplace.
- Collaborating with hosts to develop a distinctive career-based learning experience for their student(s) and providing guidance on working effectively with high school youth.
- Each host will have access to a TeenWorks Coach/Career Staff to offer support to all parties.
- Facilitating additional career development workshops for TeenWorks to aid hosts and teens.
- Direct access to TeenWorks Career Staff and Coaches via email or phone.

8. How are TeenWorks matched with Host Site partners?

TeenWorks are matched with host partners based on their collected responses after completing an interest assessment. The TeenWorks program factors their interests, skills, and career goals, as well as the specific requirements and opportunities offered by each partner organization.

9. How can the Host Site provide feedback or raise concerns about an TeenWorks or the program?

Hosts can provide feedback or raise concerns about the program through regular communication with our TeenWorks Program team, and participation in program evaluation activities. Contact: 240.777.8080.