



## Montgomery County Recreation Summer Programs Participant Code of Conduct



Montgomery County Recreation (MCR) is dedicated to providing outstanding summer programs for the youth of Montgomery County. To achieve this goal, we place value on youth by offering exciting program experiences with an emphasis on safety, convenience and affordability.

Participants are expected to behave appropriately and promote a safe, fun and healthy environment through productive participation. The staff will use a positive approach to behavior management and will seek the support of the parent/guardian or authorized adult to resolve behavior issues and to encourage positive participation. The purpose of this agreement is to assure understanding and compliance with the rules and behavior expectations of MCR Summer Programs. Participants who remain disruptive after consultation with their parent/guardian or authorized adult may be dismissed from the program. Participants whose actions compromise the safety and well-being of themselves or others may be dismissed from the program immediately without consultation.

Please review the Code of Conduct with the participant so that he/she fully understands the expectations.

### Behavior Guidelines

- Participants shall be responsible for their words and actions.
- Participants shall know and follow the rules of the program.
- Participants shall be attentive and follow instructions from staff/volunteers.
- Participants shall communicate in an appropriate manner.
- Participants shall use program equipment, supplies, and facilities properly.
- Participants shall leave all electronic devices at home such as iPods, handheld gaming systems, music players, and cell phones (with parent/guardian permission from the camp director a participant will be able to carry a cell phone for emergency use only.)
- Participants shall always follow health and safety guidelines.

### Prohibited Behaviors

- Endangering the health and safety of themselves, other participants, and/or staff or volunteers, to include but not limited to:
  - Verbal or written threats
  - Bodily harm to self or others
  - Acts of aggression or physical violence, fighting, and/or bullying
  - Sexual harassment or misconduct (Inappropriate physical contact)
  - Elopement (leaving their group) during our program
- Theft, vandalism, or failing to care for government or personal property.
- Continual disruption of the program (Refusal to follow the behavior guidelines.)
- Using profanity, inappropriate language, displaying clothing or other personal items with offensive content.
- Possession or use of illegal substances, tobacco, or alcohol.
- Possession of weapons - any object that may cause harm to another or place another person in fear of his/her safety, may be considered a weapon.

MCR reserves the right to administer any of the following consequences at any time based on the degree of the inappropriate behavior:

- Program Staff will redirect the participant to a more appropriate behavior.
- The participant will be reminded of the behavior guidelines and given a warning.
- Inform parent/guardian or authorized adult during afternoon/evening pick up, and ask for suggestions and support.
- Establish a Behavior Agreement with the parent/guardian or authorized adult and participant.
- Notify parent(s) of loss of privileges.
- MCR Career Staff may find it necessary to have the participant picked up early from camp.
- Suspension from the Montgomery County Recreation summer program (time and duration will be dependent on severity of incident, at the direction of MCR Career Staff.)
- Expulsion from Montgomery County Recreation summer program, at the direction of MCR Career Staff.

**Note:**

- If a participant's behavior at any time threatens the immediate safety of him/her, other participants, or staff/volunteers, the parent/guardian or authorized adult will be notified and expected to pick-up the child immediately.
- The behavior agreement will note what the problem is, what provoked the problem, and the corrective action that needs to be taken.
- Failure to comply with the Code of Conduct shall result in disciplinary action that may include removal from the program. There will be no pro-ration or refunds given for participants who have been suspended or expelled from programs due to violations of the Code of Conduct.

*I have reviewed the terms of participation with my child and understand and agree that participation in the program is dependent upon appropriate behavior and any additional expectations described above. Failure to comply with the Code of Conduct shall result in disciplinary action that may include removal from the program. There will be no refunds given for participants who are removed from the program due to violations of the Code of Conduct.*

Participant's Name \_\_\_\_\_ Program Attending \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

Day Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_